

# Executive Circle

## HEARTLAND

*The Builders Executive Circle program* is designed for current leaders, high stakeholders, or leaders looking at a future executive role. The cost of the Executive Circle program is \$5,000 which covers all programs and is exclusive to members.

*Six different courses, delivered over six months.*

The Builders Executive Circle program will allow you to explore aspects of transformational leadership, covering topics including:



Leadership



Vision



People



Communication



Operations



Technology

Executives and top leaders will be encouraged to take their business to the next step and redirect their focus to improving their business and leadership skills.

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**The Builders**  
A CHAPTER OF THE AGC<sup>SM</sup>



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### 2025 Schedule

#### Session 1 | January 9-10 | *Leadership*

Thursday, January 9

- 10:00 a.m. Opening Remarks | Team Ice Breaker  
Predictive Index Team Dynamics
- 11:00 a.m. Team Building Exercise | Location to be determined
- 12:00 p.m. Lunch
- 12:30 p.m. Transformational Leadership | Change Readiness |  
Trust Model | Guiding Principles
- 4:30 p.m. Networking/Dinner\*

Friday, January 10

- 8:00 a.m. Leadership Team Accountability | Problem Solving and  
Decision Making | Unloading Your Backpack
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 2 | February 6-7 | *Vision*

Thursday, February 6

- 11:30 a.m. Lunch
- 12:00 p.m. Transformational Strategy | SWOT |  
Competitive Context | Vision Plan | Brand Building
- 4:30 p.m. Networking/Dinner\*

Friday, February 7

- 8:00 a.m. Setting Goals and Actions | Cascading and  
Implementation Structure
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 3 | March 6-7 | *People*

Thursday, March 6

- 11:30 a.m. Lunch
- 12:00 p.m. Core Values and Alignment | Attracting the Right  
People — Your Employer Brand | Creating the Ideal  
Candidate Profile | Growing, Developing and Engaging  
Talent
- 4:30 p.m. Networking/Dinner\*

Friday, March 7

- 8:00 a.m. Creating Your Ideal Culture | Accountability —  
Delivering Results and Managing
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 4 | April 3-4 | *Communication*

Thursday, April 3

- 11:30 a.m. Lunch
- 12:00p.m. Transformational Communication | Powerful  
Presentations | Harnessing Emotional Intelligence
- 4:30 p.m. Networking/Dinner\*

Friday, April 4

- 8:00 a.m. Holding Tough Conversations | Diversity, Equity and  
Inclusion in Construction
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 5 | May 1-2 | *Operations*

Thursday, May 1

- 11:30 a.m. Lunch
- 12:00 p.m. Managing Risk, Internal Controls and Oversight |  
Process Efficiency | Lean Process Improvement
- 4:30 pm Networking/Dinner\*

Friday, May 2

- 8:00 a.m. Creating and Leading High Functioning Teams |  
Financial Confidence
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 6 | May 15-16 | *Technology* | *Capstone*

Thursday, May 15

- 11:30 a.m. Lunch
- 12:00 p.m. Innovation and Digital Transformation | Technology  
Acumen at the Executive Level | BI and Data Analysis
- 4:30 p.m. Networking/Dinner\*

Friday, May 16

- 8:00 a.m. Cyber Security | Achieving a High Performing Company  
Capstone
- 11:30 a.m. Closing | Course Review

*\*Location to be determined.*

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### *Registration*

Visit [www.thebuildersagc.com](http://www.thebuildersagc.com)  
or scan the QR code below to register.



### *Contact*

For any questions or assistance please contact  
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